



Oasis Charter Schools offer medical insurance through the City of Cape Coral.

# EMPLOYEE BENEFITS



Start Here Go Everywhere

## Oasis Charter Schools Benefit Summary

### HEALTH INSURANCE OPTIONS

Tier of Coverage

#### Florida Blue—Bluecare 16 HMO Plan

Cost:	Employee Only	\$0.00
	Employee + Spouse	\$225.80
	Employee + Child(ren)	\$125.04
	Employee + Family	\$351.37

#### Florida Blue—BlueOptions Low 3360 PPO

Cost:	Employee Only	\$0.00
	Employee + Spouse	\$183.39
	Employee + Child(ren)	\$101.45
	Employee + Family	\$285.53

#### Florida Blue—BlueOptions High 3562 PPO

Cost:	Employee Only	\$0.00
	Employee + Spouse	\$288.71
	Employee + Child(ren)	\$152.76
	Employee + Family	\$439.20

### DENTAL INSURANCE OPTIONS

#### Florida Combined Life BlueDental Care HMO

Cost:	Employee Only	\$5.80
	Employee + Spouse	\$11.60
	Employee + Child(ren)	\$13.05
	Employee + Family	\$21.00

#### Florida Combined Life BlueDental Choice Low DPPO

Cost	Employee Only	\$11.91
	Employee + Spouse	\$23.82
	Employee + Child(ren)	\$34.43
	Employee + Family	\$47.16

#### Florida Combined Life BlueDental Choice Plus High DPPO

Cost:	Employee Only	\$19.86
	Employee + Spouse	\$47.09
	Employee + Child(ren)	\$55.70
	Employee + Family	\$84.17

**Basic Life and AD&D Insurance**      **No Cost**

**Long Term Disability Insurance**      **No Cost**

Voluntary Life Insurance - can purchase up to 5 times employee's annual salary.

Employee, Spouse, Dependent Child(ren)

### VISION INSURANCE OPTIONS

Tier of Coverage

#### VSP Base Option Plan

Cost:	Employee Only	\$2.50
	Employee + Spouse	\$4.99
	Employee + Child(ren)	\$5.34
	Employee + Family	\$8.54

#### VSP Premier Option Plan

Cost:	Employee Only	\$4.35
	Employee + Spouse	\$8.71
	Employee + Child(ren)	\$9.31
	Employee + Family	\$14.90

### SUPPLEMENTAL INSURANCE OPTIONS

#### LegalShield

Cost:	Legal Shield Employee + Family	\$7.98
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#### ID Shield

Cost:	Employee Only	\$4.48
	Employee +Family	\$9.48

#### LegalShield + IDShield

Cost:	Employee Only	\$12.45
	Employee + Family	\$15.45

#### AFLAC

Cancer Protection  
Accident Advantage Plan  
**Short-term disability**  
Hospital Choice Plan

### RETIREMENT PLANS

FRS Pension Plan  
FRS Investment Plan